

Phebra develops, manufactures, and supplies high quality and innovative pharmaceuticals to meet the requirements of the hospital specialty pharmaceutical market. At Phebra, we create critical medicines which save and improve lives. Working with us, you will have an opportunity to contribute and make a difference!

The following role has recently been created. If you feel you meet the below criteria, we welcome applications from those presently employed at Phebra and applicants currently external to the business. Please feel free to share this information with people you know who may be interested in applying for this role. Please apply by sending your resume and a covering letter to address how you meet the requirements of the role to [HR@phebra.com](mailto:HR@phebra.com)

<b>Role Title</b>	<b>Financial Controller</b>		
<b>Department</b>	Finance		
<b>Hiring Manager</b>	Rob Ingui (Chief Financial and Corporate Services Officer)		
<b>Job code</b>	INT28	<b>Closing Date</b>	21 October 2024
<b>About the role</b>	<p>The role of <b>Financial Controller</b> at Phebra is a permanent full-time (37.5 hrs per week) position working within our manufacturing offices based in Lane Cove, Sydney.</p> <p>The main function of this role is to be accountable for delivering a high standard of financial service, risk management, compliance and assurance across Phebra by controlling the finance and accounting systems, practices, procedures and reporting in a manner which allows senior management to make informed business decisions.</p> <p>This role is responsible for leading, mentoring and coaching the 4 finance team members to meet their objectives efficiently. The Financial Controller will closely partner with the CFCSO to ensure the Finance Team strongly contributes to the short- and long-term execution of Phebra's strategic goals.</p> <p>Functions and accountabilities of the role are (but not confined to):</p> <ul style="list-style-type: none"> <li>- Contribute to the achievement of the short to longer-term financial targets and objectives of the business into agreed financial policies and plans.</li> <li>- Ensure all Finance policies are up to date and effectively communicated</li> <li>- Direct the preparation of required schedules for financial reporting in accordance with management and statutory requirements</li> <li>- Direct the timely preparation and payment of required taxation liabilities and reporting including, GST, Payroll Tax, Company Income Tax, Withholding Tax, FBT, etc.</li> <li>- Maintain a regular review of income and expenditure to ensure cash flow is adequate to meet future business needs.</li> <li>- Supervise maintenance of the company chart of accounts.</li> <li>- Direct the preparation of required regular reports of liquidity, profit and loss, debtors/creditors, sales and capital expenditure, including the preparation of related management information material.</li> <li>- Liaise, as required, with the organisation's key external partners including, but not limited to, external and internal auditors, bankers, lawyers, overseas affiliates, supply chain partners, etc</li> <li>- Produce sophisticated commercial financial planning models, reports and forecasts which challenge &amp; strengthen business decision making processes</li> </ul>		
<b>About you</b>	<p><b>To be successful in this role you will require:</b></p> <ul style="list-style-type: none"> <li>❖ 5+ years working within a Senior financial accounting role and reporting experience and/or medium to large accounting firm or profit generating enterprise.</li> <li>❖ Experience within Pharmaceutical Industry is desirable or experience within a manufacturing environment.</li> <li>❖ Experience working with SAP or SAP B1 is desirable.</li> <li>❖ Leadership experience, including mentor/coaching capabilities</li> <li>❖ ACA or CPA Qualified</li> <li>❖ Qualifications (bachelor's degree minimum) within Commerce, and/or Accounting/Finance</li> <li>❖ Audit, taxation and compliance knowledge.</li> <li>❖ Thorough understanding of risk management, compliance and assurance frameworks.</li> <li>❖ Stakeholder engagement – bottom to top – with excellent communication skills, both written and verbal.</li> <li>❖ Intermediate to advanced level skills in the day-to-day use of typical Microsoft programs (including SharePoint, Word, Excel and PowerPoint), with strong technical skills with Excel.</li> </ul> <p>❖ <b>Full working rights in Australia are essential – if you have a temporary and/or restricted visa's please address subclass and expiry during your application.</b></p>		

**Phebra are an equal opportunities employer, we are committed to diversity and inclusion within the workplace and believe that a diverse team with unique perspectives, ideas and experiences should be valued.**